

## HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

FAGIOLI is committed to establishing, implementing, measuring and reviewing a HSE-QA Management System that complies with ISO 9001, ISO 14001 and ISO 45001, and controls the Safety, Quality and Environmental aspects of Fagioli activities.

We supply worldwide transportation and lifting services that embrace the highest concepts of health and environmental protection, safety, quality and innovation. Always having the idea of customization in mind, every project is a new story to write, every customer is a new challenge to face. We strongly believe in the importance of knowledge and expertise, intercultural competence, mutual respect, open dialog and integrity.

These values are the guidelines we apply in our daily activities, because every single Fagioli employee contributes to the company's success and takes it forward.

A primary objective of Fagioli HSE-QA Management System is to reach and maintain excellence in its performance.

In order to attain these objectives Fagioli is committed to:


- Continually improving the effectiveness of our HSE-QA Management System;
- Continually improving competence levels;
- Providing safe & healthy working conditions;
- Fulfilling legal and other requirements;
- Monitoring performance;
- Eliminating hazards;
- Reducing risks;
- Avoiding spills, preventing pollution and reducing environmental impacts;
- Managing waste and chemical substances appropriately.

Fagioli is committed to workers and workers 'representative consultation and participation as a key factor in the success of the company.

FAGIOLI Chief Executive Officer has the ultimate responsibility for implementing this policy. However Regional Directors and Managers are to appoint, or be appointed, the person responsible for the day-to-day management of issues relevant to this matter.

In order to reach all the objectives this policy is distributed among all internal and external parties, as appropriate, and periodically reviewed to ensure that it is fit and appropriate for the company organization.

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Fabio Belli  
CEO